

**FROM THE APOSTOLIC SEE OF  
MALANKARA METROPOLITAN DR. THEODOSIUS MAR THOMA**

**Circular No: 54**



*Blessings of our Lord Jesus Christ be with the Vicars, the Clergy, the Office-Bearers and the believers in our Parishes in outside India.*

Beloved in Christ,

The Episcopal Synod, taking into account the increasing cost of living, has considered the revising the salary of our Achens and Living Allowance (LA) of the Achens serving in the overseas parishes. A Committee was appointed to bring forward the necessary recommendations in this regard. Having obtained their suggestions and recommendations, the Episcopal Synod that met on 19<sup>th</sup> of April 2022 took the following decisions. [The living allowance for the Clergy who are Foreign Citizens serving in overseas parishes will be fixed by the Episcopal Synod and informed later.]

1. This revision shall come to be effective from 01.05.2022 and shall be in force for a period of 3 years.
2. The LA is fixed as Rs. 1,80,000 for all Clergy irrespective of the country.
3. The parishes/diocese has to deduct the 4% of gross pay p.m. from the salary of clergy and remit in the Sabha Office as Medical Aid Scheme Subscription. Since the foreign parishes are providing medical insurance for the clergy and family serving there, the parishes are exempted from paying to the Sabha Office their share of 4% as Medical Aid Scheme Subscription as communicated through the Circular No. 240 of H.G. Dr. Joseph Mar Thoma Metropolitan.
4. The total emoluments per month of the clergy should be arrived at as per the following illustration.

**ILLUSTRATION**

Basic Salary of Clergy		20,750	
Family allowance		10,375	
Living Allowance		1,80,000	
Special Allowance (If any)		18,000	
	<b><i>Gross pay</i></b>	(A)	Rs. 2,29,125
<b><u>Less</u></b> PF – 10% of Basic Pay		2,075	(B)
Medical Aid Scheme – 4% of Gross pay		9,165	(C)
	<b><i>Net Pay</i></b>	(A- (B+C))	<u>Rs. 2,17,885</u>

The total emoluments per month should be paid to respective clergy by dividing the Net Pay with the exchange rate of the Foreign Currency with Indian Rupee on the date of joining the parish.

It is natural for the children of God to love and care for the Achens who minister to them by caring for and loving them in the name of the Lord. We should continue to give all help to enable our Achens to carry on their ministry with joy. May God help all of us to work for the building up of the Church and the spread of the Gospel through the joint efforts of the people and the Achens. Let us continue in bearing our Christian witness.

Grace be with you all.

Dated 26<sup>th</sup> April 2022 from the Poolatheen, Tiruvalla

A handwritten signature in black ink is placed above the title. The signature reads "Dr. Theodosius Mar Thoma Metropolitan".

**Dr. Theodosius Mar Thoma Metropolitan**